



EAGLE VILLAGE

WHERE POTENTIAL SOARS

2019 ANNUAL IMPACT REPORT

OUR VALUES

Our staff strive to live these values out daily as we help to equip children and families:

FOOT WASHING

Compassionately serving individuals where they are

UNCOVERING PEARLS OF GREAT WORTH

Cherishing and nurturing the treasures within

CULTIVATING GROWTH

Planting seeds that inspire positive development

THIS IS OUR MISSION.

Through God's help and love,
we serve, value, and equip
children and families
for success.



IN 2019 YOU HELPED US CHANGE MORE THAN 5,653 LIVES



GIVING A SAFE PLACE TO LIVE

PASSAGES:

Teens are equipped with the necessary tools for life after foster care. They earn their high school diploma or GED, learn practical skills necessary for independent living, and are enrolled into our Vocational Tech Program to practice a trade and develop job skills. Staff to youth ratio is 1:6.

MENTAL HEALTH BEHAVIOR STABILIZATION PROGRAM:

This residential program provides Trauma-informed Therapy, Therapeutic Experiential Education and Interventions, Family Involvement in all aspects of treatment, and 'real-school' experience in our on-site charter academy. Safe, nurturing residential homes provide simulated family environment.

ANSWERING TOUGH QUESTIONS



ASSESSMENT CENTER:

One of only a few Assessment Centers in Michigan, our 60-90 day Short-Term Assessment Center team works with boys and girls who suffer from mental health and behavioral issues. While here, together with their therapist, they develop a comprehensive plan of action for the future that will help stabilize them at home.



TEACHING POSITIVE HABITS

CHALLENGE WEEKENDS:

Families, or just youth, can attend these weekends year-round. Through activities and therapy they'll learn healthy skills such as communication, boundaries, conflict resolution, and respect.

SUMMER CAMPS:

Adolescents who are struggling to manage their emotions, or engaging in risky behaviors, attend these summer camps. They'll practice better communication, learn natural consequences, and find ways to manage their emotions.



BRINGING FAMILIES TOGETHER

FOSTER CARE:

Safe foster care families are essential for kids while their own families work toward reunification. We recruit, license, and train families to provide a temporary home for kids in need.

ADOPTION:

When parental rights have been terminated, we work to find adoption matches and give every child a forever family.

TRAINING AND HOSTING CAPABLE LEADERS



VICTORS EDGE

Teams, schools, groups, and organizations can receive training to help them reach their full potential. In Victors Edge they build confidence and mental resilience, strengthen character, and learn the importance of grit and tenacity in overcoming challenges together.

EVENTS & RETREATS

All kinds of groups take advantage of our meeting spaces, overnight accommodations, and adventure facilities.

150
KIDS IN
RESIDENTIAL
CARE

140
COMPLETED
CHALLENGE
WEEKENDS

120
KIDS ATTENDED
SUMMER CAMPS

69
KIDS PLACED
IN FOSTER CARE

29
SUCCESSFUL
ADOPTIONS

2,780
VICTORS EDGE
PARTICIPANTS
60 Events
33 Schools

2,365
EVENT
AND RETREAT
PARTICIPANTS
51 Event and
Retreat Groups

CARISSA'S STORY

Life After Eagle Village



Last year, we told you Carissa's story. Carissa is a young woman with a past that most individuals could not have gotten through on their own. When she arrived at Eagle Village however, Carissa was determined to put in the work to take her life back again.

"Heartless, detached, terrified." These are the three words Carissa used to describe herself before coming to Eagle Village. "I remember when they placed me in the Leppien House for the Passages Program, and I was afraid," she said. "But the house was warm and welcoming; I was so happy to have a bed, good food, and REAL soap!"



Like every teen that comes to Eagle Village, Carissa had challenges to overcome. "It was hard, but I distinctly remember the staff always being there to coach me through it and remind me that I was capable." Sure enough, with the help of compassionate staff and a treatment team that cared for her, Carissa finished strong and even graduated high school through the on-campus school at Eagle Village.

After leaving Eagle Village, Carissa went to live with her mother for a year. "It has never been so peaceful," she mentioned. Their relationship has been reconciled after the hard work put in at Eagle Village, allowing them to live harmoniously when Carissa returned home.

Carissa and her mother's relationship wasn't the only one that began to heal. "My parents had finalized their divorce when I was twelve," she stated while describing how her life started to go downhill. After participating in monthly Legacy Weekends, which is a special time for residents and their families to grow together, learn communication skills, and repair broken relationships, Carissa and her parents began the road to reconciliation with one another. "We played games, took tests, had hands-on, physical challenges that broke us down enough to figure out the root issues, and built us right back up again to solve it and overcome them."

Through their hard work, Carissa and her family were brought back together and her parents plan to get remarried to one another.

Currently, Carissa works as an Animal Enrichment Coordinator at a humane society near where she lives. She loves her job, and has been promoted three times since she was hired! She says she owes it to the on-campus job opportunities she received through the vocational education program at Eagle Village. This program has recently expanded into the Career and Trades Training program at the newly built Career and Trades Center located at Eagle Village. Our teens learn essential skills like resume writing, in addition to offering trades training and certification.

When asked what three words she would use to describe herself now, Carissa said, "Empowering, responsible, caregiver."

That change in how Carissa views herself is a win we won't stop celebrating. It shows the deep work Carissa has engaged in and reinforces our commitment to the mission behind Eagle Village- to serve, value, and equip children and families for success.

ISAIAH'S STORY

Foster Care & Adoption



Isaiah has been helping change lives at Eagle Village for seven years now. "It's become my whole life," he says. "Even if I wanted to leave, I couldn't. That's how invested you become into this kind of work." Isaiah and his wife, Amanda, have fostered three Eagle Village kids and eventually adopted one.

"I remember getting called to one of the [Eagle Village] houses because she was having a hard day," Isaiah says, reflecting about his most recent foster child. "She kept saying how she felt so alone and felt like nobody understood her. I couldn't get it off my heart, so I listened to God and we took the steps to make her part of our family."

Even with the best of intentions and years of experience, foster care can still be hard, particularly with family dynamics. "We'll go to my [biological] children's grandparents' house and it can be challenging for my foster kids to learn how to develop those relationships with other family members."

Becoming a foster family brings some of the most fulfilling and rewarding experiences, in addition to the challenges presented. "You get so much joy seeing them be able to succeed."

At Eagle Village, we know that success looks different for different kids. For some, it could be a college acceptance letter, a trade certification,

or being reunified with their families. For others, offering forgiveness to certain family members or just being able to get out of bed is something to be recognized and praised.

Thinking about becoming a foster parent? Isaiah has some advice: "Don't have expectations. Just commit to giving them the best help you can, but at the end of the day, know that they are still an individual who's going to make their own choices."

"Anybody can do what I do," Isaiah also mentions. "At the end of the day, it's building a relationship with someone."

We couldn't agree more. Developing trust, displaying empathy, and showing basic respect to one another are fundamental components of sustaining a healthy relationship. Being a foster parent carries the responsibility, as well as the privilege, of providing a place where these relationships can be formed and nurtured.

Eagle Village is forever grateful for our staff, foster families, and foster-care and adoption workers who place our kids in the best possible home environment with families who care and walk alongside our kids on their journey to success.



If you want to learn more about foster-care or adoption, please call: (231) 305-6700.

THE IMPACT OF ONE GIFT



Because of Duane's generosity, thoughtfulness, and deep care for our youth, lives will be changed for generations.

We are fortunate to have been introduced to Duane Elenbaas, a man who genuinely cares about the lives and futures of kids. He thoughtfully took time to get to know Eagle Village through visiting, asking great questions, meeting staff and residents, talking with volunteers and reading about our history, mission and work.

His goal was and is to support the lives of Eagle Village teens to discover interests and learn the skills needed to launch toward a career and independent future. He made the lead gift to help make our new ElenbaasCareer and Trade Center a reality. It would not have happened this quickly or this well, without him.

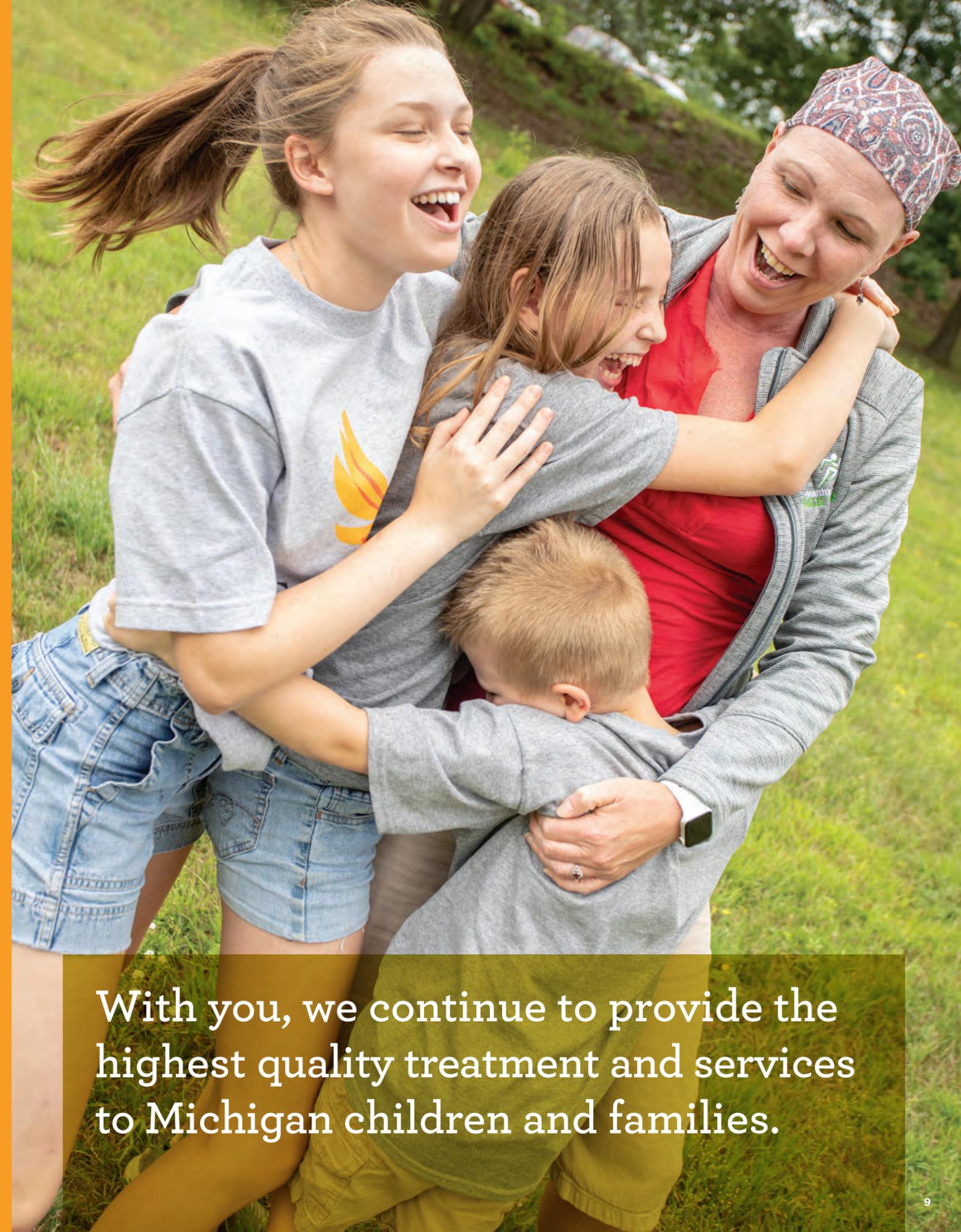
He is thoughtful, kind, and generous. He quietly experiences pure joy knowing he is part of an incredible program that is going to make a real difference in the lives of many kids.

He has sound advice learned over the span of years in his career and in life, experiencing challenging times in our world. He keeps his family at the center of his life and is involved in his community and with friends.

This gentleman is a clear thinker, he does his homework and thoughtfully makes investment decisions to make a difference in kids' lives, an investment in our future.



Photo taken at the ground breaking.

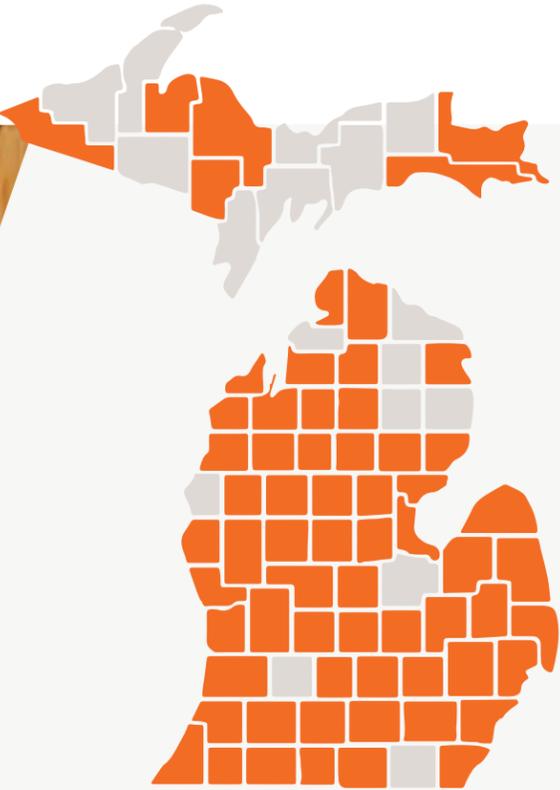


With you, we continue to provide the highest quality treatment and services to Michigan children and families.

EAGLE VILLAGE EDUCATION AND TREATMENT

WITH YOU

We changed lives through our education and treatment programs



65 of 83
MICHIGAN COUNTIES
SERVED



CREATING A WHOLE PERSON IN BODY, MIND AND SPIRIT.

- ACADEMIC
- VOCATIONAL
- SOCIAL
- PHYSICAL
- SPIRITUAL
- COMMUNITY SERVICE
- LIFE SKILLS
- EMOTIONAL
- EXPERIENTIAL

THE EAGLE FUND

Together, we go above and beyond

Your investment in Eagle Village kids through the Eagle Fund provides the highest quality services to our children and families. You make it possible for us to give our kids resources and training—things that we take for granted—that they would not receive other places.

1. Giving a Spiritual Foundation

Showing our kids that they're valuable, not only to us, but also to God, gives them a solid foundation no matter where they go when they leave us. They can choose to participate in our weekly chapel services, learn from our campus pastors, and attend a local church on Sunday.

The Eagle Fund covers:

- Offering each child a Bible as a welcome gift
- Maintenance of the chapel building

2. Involving the Family

Bringing the child to Eagle Village is only the first step. Restoring relationships means the entire family needs to be involved, so we bring the whole family here for Legacy Therapy Weekends!

Free of charge, we:

- Offer transportation for the family
- Provide a room in our on-campus motel
- Feed them every meal all weekend long
- Give the family a meeting with a therapist

IN 2019 WE COVERED:

449,886 Miles!

That's Maine to Washington 140 times!



3. Transporting Our Kids

Traveling in the area and across the state is an important part of caring for our kids, and transportation costs are entirely covered by the Eagle Fund.

Our road warriors pick up families for Legacy Therapy Weekends, and they drive our kids to:

- Home visits
- College tours
- Community service projects
- Court dates
- Doctor appointments

4. Providing a Welcoming Haven

Providing houses that feel like home is important to us! Our kids have come from all different backgrounds, and many of them have experienced neglect and abuse, or lived in multiple foster homes or residential facilities. Often, they haven't experienced the standard of living many of us would consider normal.

We use the Eagle Fund to:

- Repair or replace broken household items
- Ensure each house is clean and welcoming
- Keep our campus up-to-date

5. Providing Scholarships

Raising children isn't easy to begin with—and when children begin to struggle with their behaviors and emotions, parents can feel helpless. Serving families means providing a way for them to get help when they need it. A portion of the Eagle Fund goes to creating scholarships for youth and families, for different camps where they can learn important life lessons such as anger management, respect, and boundaries.

BASE CAMP:

5-day rustic camp for 9-13 year olds

PROJECT SURVIVE:

10-day wilderness camp for 13-17 year olds

YOUTH CHALLENGE:

Weekend event for teens

FAMILY CHALLENGE:

Weekend event for the entire family

6. Teaching Skills and Trades

Training and certifying kids in needed trades prepares them for the future. But teaching a skill means that we need the tools to do it!

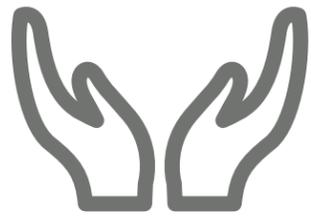
The Eagle Fund covers:

- Tools for trades
- Instructors to teach skills
- Offering certifications for our kids

6,700 skilled trade jobs are open in Michigan EVERY year, so we are preparing Eagle Village kids to fill them.

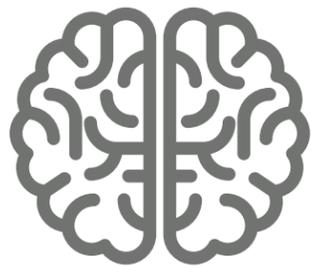
GETTING TO THE HEART

The founders and early staff at Eagle Village observed that our youth go through stages as they journey through our residential programs. As they watched youth progress, they created developmental milestones that are still used today. *Hand, Head and Heart.*



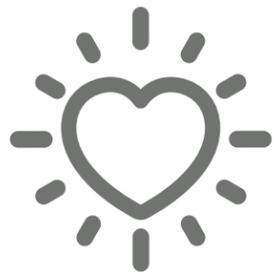
HAND STAGE

Hand Stage is the first of our three stages when a youth comes into our residential care. Hand Stage is earned when a student shows they are ready to begin serious work in their program. They are actively participating in individual and group therapy, learning and implementing coping skills, participating in creating their treatment plan, and working towards those corresponding goals. Hand Stage represents the beginning of a youth's journey at Eagle Village.



HEAD STAGE

Head Stage is the second stage in our residential program. Kids that earn Head Stage demonstrate that they understand the errors of their prior thinking patterns and how they impact their behavior. Head Stage represents the work to change and improve those thinking patterns with themselves, family, friends, and others in the community. While kids may still encounter problems. Head Stagers consistently show effort to work through and resolve them in healthier ways than in their past.



HEART STAGE

Heart Stage is the final stage at Eagle Village, and it's a pretty big deal. Kids are elevated to Heart Stage when they have put in the hard work in therapy, maintained good behavior, and obtained letters of recommendation from petitioning staff members. In addition to all of this, they must complete a service project and hold a "Heart Stage Hearing" to present their case for Heart Stage at a meeting with staff, and potentially family or outside case workers. As a recognition of all their hard work, Heart Stagers earn extra privileges, a little more freedom, and a whole lot of satisfaction. Heart Stage represents the identification of past thinking patterns, coming up with a variety of ways to change those patterns and make better choices, and the entering into a role model position to youth across campus.

REFLECTIONS

"I'm taking this into my future: I have potential, I'm a leader, I'm strong, I'm intelligent, I'm determined, I'm goofy, and I'm caring."

- Elijah

"My biological family never believed I could do this work, but I proved both them and myself wrong."

- Kennedy



"I always used to think if anyone had to change, it had to be them. That mindset has changed, and so have I."

- Samantha



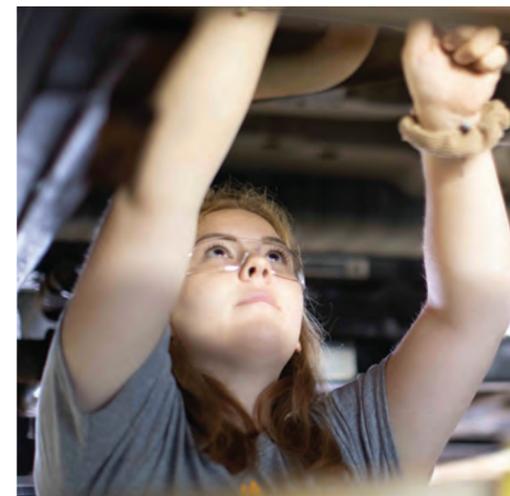
"I learned not how to get over things, but to get through them."

- Carissa



"EV staff were more like parental figures to me than my own parents."

- Carissa



"Being at Eagle Village helped me realize I was more than just 'the foster girl.'"

- LK



GIVING SUMMARY

\$1,909,818.73 TOTAL GIVING

429 DONORS **871** GIFTS



ANNUAL GIVING SOCIETIES:

SEED PLANTER (245 DONORS)	\$1 +
BELIEVER (52 DONORS)	\$500 +
PARTNER (90 DONORS)	\$1,000 +
BUILDER (12 DONORS)	\$5,000 +
NURTURER (20 DONORS)	\$10,000 +
SUSTAINER (1 DONOR).....	\$25,000 +
PROVIDER (3 DONORS)	\$50,000 +
VISIONARY (5 DONORS)	\$100,000 +

FISCAL SUMMARY:

REVENUES GENERATED:

PROGRAM SERVICE FEES	\$10,265,692
DONATIONS	\$1,202,894
EAGLE VILLAGE FOUNDATION	\$241,215
PLEDGE PAYMENTS	\$976,250
FEDERAL AWARDS	\$125,551
OTHER	\$148,881

EXPENDITURES AND % OF BUDGET:

RESIDENTIAL	\$6,560,719	59.5%
ADMINISTRATION	\$1,718,410	15.6%
FOSTER CARE	\$1,219,377	11.1%
ADVENTURE LEARNING PROGRAM	\$663,699	6.1%
FUNDRAISING & MARKETING	\$422,587	3.8%
BEHAVIORAL HEALTH	\$278,040	2.5%
ADOPTION	\$156,587	1.4%

AT THE END OF 2019, THE EAGLE VILLAGE FOUNDATION ASSETS TOTALED \$5,955,513.00.

YOU HELPED US ACCOMPLISH GREAT THINGS FOR OUR KIDS

2019 Growth:

TRAUMA ASSESSMENTS

Eagle Village knows and understands that trauma affects the development and behavior of children. As of 2019, we are officially a contracted Trauma Assessment facility for the state of Michigan. Our assessments include an interdisciplinary team that includes a fully licensed social worker, a fully licensed counselor, a Certified Therapeutic Recreation Specialist, a Registered Nurse, a psychologist, and a number of support staff experienced in the treatment of trauma in children and adolescents. Our assessment reports provide an overview of the assessments and tests given, specific diagnoses where appropriate, practical recommendations for follow-up and treatment, and strategies to assist the caregiver with helping the child heal and build resiliency.

PINE STREET LOCATION

In Big Rapids, this building was donated to us so we could expand our community based services including Foster Care and Adoption, Community Counseling, Trauma Assessments, Parent Coaching for Foster Care, and Family Visits for our residential youth. This incredible donation has allowed us to have a presence in the city of Big Rapids which serves as a convenient spot for people to come for counseling services, as well as expand our radius for foster care and adoption so that we can serve more kids and families across the state.

COMMUNITY COUNSELING

We can now as an organization serve the community around us more efficiently through our newly offered community counseling. For needs varying from Christian-based, Marriage, Family, Grief, Trauma, Depression, Anxiety, PTSD, Pre and Post Adoption, Child and Adolescent, and more, our licensed therapists are ready to work to bring resolution to the people of Michigan and beyond.

2019 Completed Campus Projects:

- Leased fleet vehicles
- Purchased salt and sand spreader for our truck to keep our roads and sidewalks safe
- Purchased new mattresses for our residential facilities
- Purchased new blinds for our residential facilities
- Renovated bathrooms in our residential facilities
- Purchased a transit bus
- Purchased salt for roads and sidewalks
- Purchased snow tires for all our fleet vehicles
- Purchased new furniture for Leppien and Hainley
- Purchased new furniture for Assessment Center Therapy Rooms

THANK YOU FOR WORKING WITH US!

Dear Friends,

As I write this letter to recap our 2019 milestones and achievements with you, it is absolutely necessary to address the past 6 months of 2020. This has been a tough year for EVERYONE, including you the reader.

Eagle Village is alive and well!

We spent countless hours navigating our response to the Covid pandemic, with rigid safety protocols in place to protect our 60+ youth and 170+ staff. We are grateful for the 680+ acres of beautiful landscape on our campus to utilize for outdoor activities during our lock-down, as our youth were not able to leave our campus. We commend our staff members for their respect and focus on health and safety protocols to keep everyone healthy!

Our focus on trauma-informed treatment never wavered and our students' lives have been impacted and changed. Virtual school continued on our campus - we even had a high school graduate!

Our Foster Families were at home during this time with virtual support from our Foster Care Case Managers. We had four (4) Heart Stage Hearings during our extended lock-down. Heart Stage is the highest goal in the treatment journey for our youth and identifies that they have a) taken their treatment to heart, b) made internal changes that allow them to consistently function well in a variety of settings, and c) determined how to make productive choices when encountering challenges.



In this Impact Report for 2019, you will read about our goal to build and open our Career and Trade Center. It has been amazing to watch the building process and we are thrilled to let you know that in August 2020 we actually opened and began training the 15-18 yr. old youth in our Passages program.

You'll also read about many facility upgrades, programmatic accomplishments and numbers of youth and families served. Our life-changing impact in the lives of our residents and their families remains the greatest accomplishment of 2019 and beyond, and this remains our strategic focus for the future! Eagle Village is healthy and thriving and looking to the future.

Thank you to all who played a vital role in 2019, to help us accomplish our Mission - with God's help and love we serve, value and equip children and families for success. Your past support and willingness to invest in Eagle Village has and will continue to impact lives for many years to come.

Cathey Prudhomme
President/CEO

THANKS TO OUR LEADERS

EXECUTIVE LEADERSHIP TEAM

- Cathey Prudhomme President/CEO
- Carol Hyble Vice President of Advancement
- Melissa Keating Vice President of Treatment Programs
- Marjie Wirth Vice President of Operations
- Chad Saxton Director of Community Outreach and Engagement
- Corey Prudhomme Director of Facilities and Career and Trades
- Eric Woods Director of Prevention and Intervention Services

POLICY BOARD

- Michael Mischley, PhD, Chair
- Kristin Aidif
- Alan Burmester, PhD
- Brad Fath
- Lisa Francisco
- Gary Gerber
- Dani Montini-Hages
- Cathey Prudhomme
- Merle Ross
- Wendy Samuels, PhD
- Kelly Smith
- Craig Weidner

FOUNDATION BOARD OF TRUSTEES

- Kerm Campbell, Chair
- James Borin
- Jim Giroux
- William Grombala (non-member, Ambassador)
- Dennis Lerner
- Fred Rolf
- Robert Spears



YOU CAN CHANGE LIVES

It doesn't matter what your passion is — we have a place for you to get involved at Eagle Village.



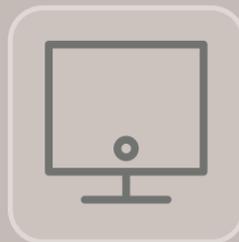
Plan to Give Through Estates and Endowments



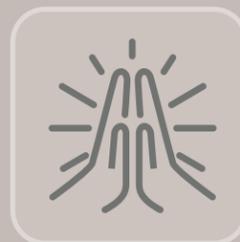
Purchase Needed Items



Volunteer Yourself or Your Business for a Day of Service



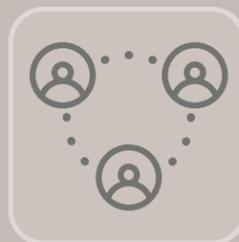
Make a Secure Donation Online



Become a Prayer Partner



Send Notes of Encouragement



Invite Us to Speak at Your Church of Service club



Mentor One of Our Kids

STAY IN TOUCH WITH US



Follow Us on Facebook:

SEE PHOTOS, WATCH VIDEOS, AND HEAR OUR LATEST NEWS!

Visit Our Website:

LEARN MORE ABOUT WHAT WE DO AND HOW YOU CAN GET INVOLVED.

Invite Us:

ONE OF OUR PROFESSIONALS WOULD LOVE TO SPEAK AT YOUR CHURCH OR CLUB.

Talk To Us:

ASK ANY QUESTION YOU HAVE, OR REQUEST A TOUR OF OUR CAMPUS.

PHONE: 231.832.2234
EAGLEVILLAGE.ORG

5044 175TH AVENUE
HERSEY, MI 49639

“My favorite thing about Eagle Village is getting to meet new people and have them on the journey with me, and knowing that even after I leave Eagle Village they will still be rooting for me.”

— Kennedy, 2019



WE ARE INSPIRED BY YOUR BELIEF IN THE LIVES OF EAGLE VILLAGE CHILDREN!

Thank you for your support of our youth.

This thriving haven welcomes and values each individual child. Our youth work through past trauma with staff and then set treatment goals for healing and to work toward a new way of living life. It is incredible to see how they use their strength and courage to go forward.

Your thoughtful support allows us to go above and beyond to thoughtfully change lives. We could not do this without you. We thank you.

My wish is that you have the chance to meet the children you impact here, but even if you don't, please know you invest in setting a new standard of living that makes an extraordinary difference in our world.

Our heartfelt thank you and best wishes,

Carol Hyble

Carol F. Hyble
Vice President for Advancement



“When we cast our bread upon the waters,
we can presume that someone downstream
whose face we may never see will benefit
from our action, even as we enjoy the gifts
sent to us from a donor upstream.”

— *Maya Angelou*

**WE HAVE BUILT
SOMETHING AMAZING!**

**THE ELENBAAS
CAREER AND TRADES
CENTER**



The Elenbaas Career and Trades Center Is a Place for Our Teenagers to Learn a Skilled Trade and Look Forward to a Career Path Toward a Life of Independence!

OPENED AUGUST 20, 2020 - MORE EXCITING NEWS TO COME!



EAGLE VILLAGE

WHERE POTENTIAL SOARS

5044 175TH AVENUE PHONE 231-832-2234
HERSEY, MICHIGAN 49639 EAGLEVILLAGE.ORG