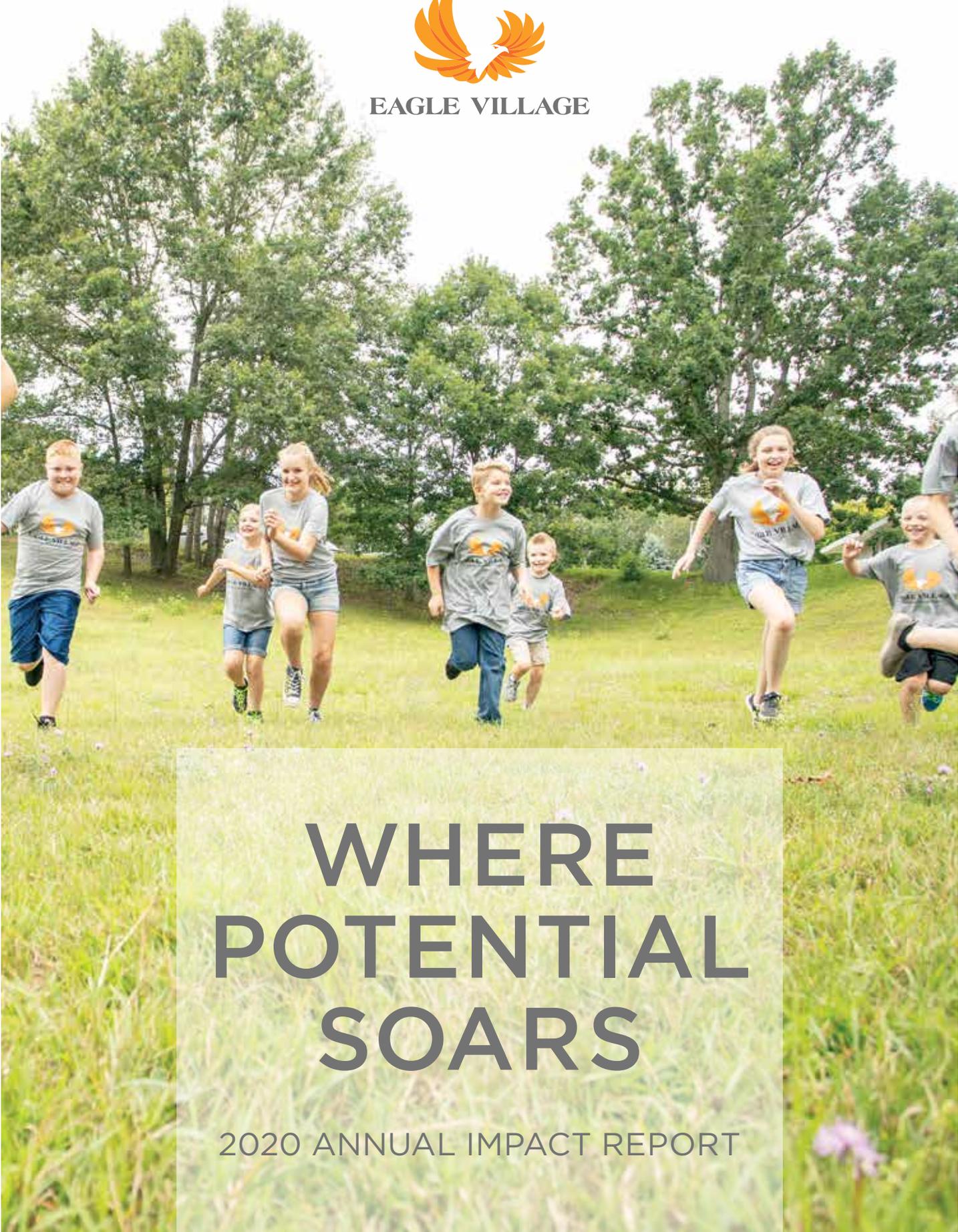




EAGLE VILLAGE



WHERE POTENTIAL SOARS

2020 ANNUAL IMPACT REPORT

2020 / Time to: Regroup and Prioritize

We've implemented an important strategy in our school model called the "Regroup Room". This is a safe space for our kids to go to when needing a break. They work on reorienting their perspective and entering the class with a different attitude. Eagle Village has also chosen to reorient in order to serve our youth during these complicated times.

COVID-19. Emergency Orders. Shelter-in-Place restrictions. They all caused us to stop and evaluate every facet of our organization from March to December in 2020. Our essential work with our youth has never stopped!

Our residential youth were sequestered to our campus for eight months. Fortunately, we are blessed to have the outdoor spaces to separate our youth and yet, maintain programming continuity and safe, outdoor activities. We successfully navigated through Covid on our campus and our dedicated team members cared well for our youth and for each other. Our staff never wavered in their commitment!

Our foster families are the true heroes! Every foster placement in our licensed homes was maintained throughout Covid restrictions and none of our foster youth were physically impacted by the virus.

Prevention/intervention camps and retreats were impacted most by the restrictions. We pivoted to a limited day camp option for local youth whose families needed respite and support, and adjusted according to CDC guidelines for greatly reduced guest group participation.



AS A RESULT OF OUR REGROUP EFFORTS:

- Intentional time with residential youth responding, as you'll see in "A New Direction," a success story.
- Looking to the future, we recognize we need to continue to develop strategies to reach the ever-changing population of youth and families that we serve. Our desire is to reach deeper into our communities with more and earlier intervention strategies to develop intensive supports for our foster homes.
- Continue to deepen therapeutic interventions for all youth, residential and foster.

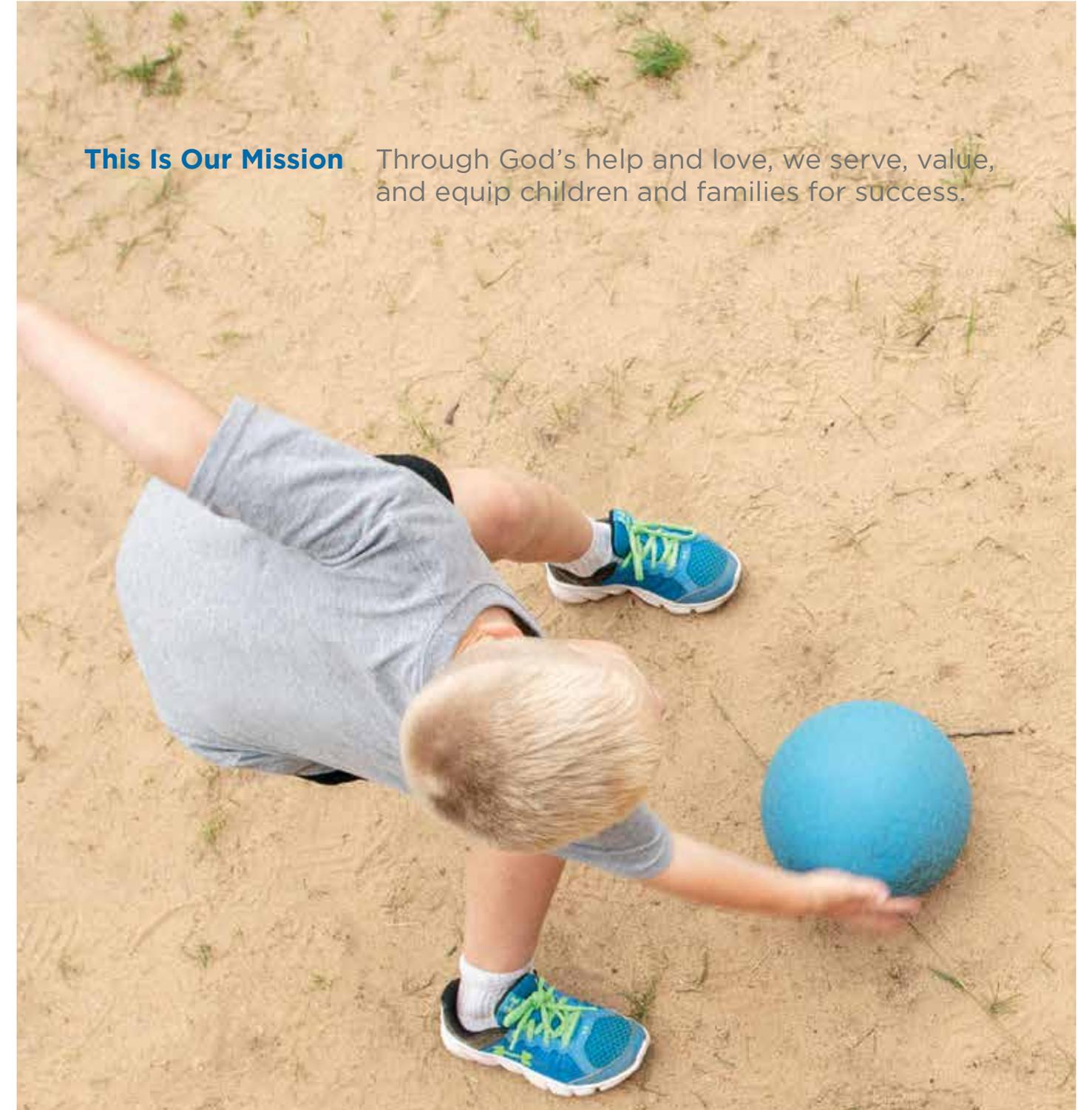
We are committed to continue our efforts to regroup and reorient our perspective in the months ahead, to ensure that we meet the needs of our youth and families, our staff, and our community.

THANK YOU FOR YOUR SUPPORT!

Your financial and practical support has allowed us to go above and beyond state requirements and provide the true resources that have a lasting impact; family, spiritual and experiential. It really does take a village. Thanks for being part of OURS!

Cathey L Prudhomme

Cathey Prudhomme, President/CEO



This Is Our Mission Through God's help and love, we serve, value, and equip children and families for success.

Our staff strive to live these values out daily as we help to equip children and families:

FOOT WASHING

Compassionately serving individuals where they are

UNCOVERING PEARLS OF GREAT WORTH

Cherishing and nurturing the treasures within

CULTIVATING GROWTH

Planting seeds that inspire positive development

In 2020, You Helped Us Change More than 1,091 Lives!



GIVING A SAFE PLACE TO LIVE

PASSAGES:

Teens are equipped with the necessary tools for life after foster care. They earn their high school diploma or GED, learn practical skills necessary for independent living, and are enrolled in our Career and Trades Program to gain exposure to different career paths, earn certifications, and develop job skills.

MENTAL HEALTH BEHAVIOR STABILIZATION PROGRAM:

This residential program provides Trauma-informed Therapy, Therapeutic Experiential Education and Interventions, Family Involvement in all aspects of treatment, and 'real-school' experience in our on-site charter academy. Safe, nurturing residential homes provide a simulated family environment.

ANSWERING TOUGH QUESTIONS

TRAUMA ASSESSMENTS:

The trauma assessment engages a multi-disciplinary team to help explain why a child is struggling cognitively, socially, emotionally and behaviorally. Throughout the process the child receives both a diagnosis, recommendations in five key areas that are used to guide treatment and academic services, and provide support for families, and follow-up counsel for those who will help to implement the recommendations.

TEACHING POSITIVE HABITS

CHALLENGE WEEKENDS:

Families, or just youth, can attend these weekends year-round. Through activities and therapy they'll learn healthy skills such as communication, boundaries, conflict resolution, and respect.

SUMMER CAMPS:

Adolescents who are struggling to manage their emotions, or engaging in risky behaviors, attend these summer camps. They'll practice better communication, learn natural consequences and ways to manage their emotions.



BRINGING FAMILIES TOGETHER

FOSTER CARE:

Safe foster care families are essential for kids while their own families work toward reunification. We recruit, license, and train families to provide a temporary home for kids in need.

ADOPTION:

When parental rights have been terminated, we work to find adoption matches and to give every child a forever family.

TRAINING AND HOSTING CAPABLE LEADERS

VICTORS EDGE:

Teams, schools, groups, and organizations can receive training to help them reach their full potential. In Victors Edge they build confidence and mental resilience, strengthen character, and learn the importance of grit and tenacity in overcoming challenges together.

EVENTS & RETREATS:

All kinds of groups take advantage of our meeting spaces, overnight accommodations, and adventure facilities.

110

KIDS IN
RESIDENTIAL
CARE

128

COMPLETED
CHALLENGE
WEEKENDS

97

KIDS ATTENDED
SUMMER CAMPS

62

KIDS PLACED
IN FOSTER CARE

20

SUCCESSFUL
ADOPTIONS

674

EVENT
AND RETREAT
PARTICIPANTS

A New Direction

“Am I going to get better or am I going to get worse?”

A question that once had to be asked by past Eagle Village resident, JD. The path to success was never an easy one nor was it the straight and narrow, but it's the one where he comes out on top.

Years prior to his placement in our residential program, JD struggled with his relationship with his parents, finding ways to rebel and was quick to find himself in the wrong friend groups. He was going down a path of no return.

At the time, JD was removed from his parents' home and placed in foster care. Soon after his placement, he moved to Michigan to live with his foster parents which then led to his residential placement at Eagle Village. Upon his arrival, JD cared more about getting out of the program than learning while in the program.

“I would always call my parents saying ‘I don't need to be here, get me out of here’ and eventually it lead to my downward spiral,” remembers JD. “I think by the end of that week, my mental capacity just snapped and I did a total 180.”

The months moving forward from JD's rock bottom, he started making his amends. He was putting in the time with his therapist, picking up his academics, taking responsibility for his life and his

actions. As the things in JD's life started to look up, so did his relationships and future.

“One thing I never gave myself that Eagle Village did was time,” said JD. “They gave me the time I needed to figure out who I was and what I wanted to be.”

Through JD's eyes, Eagle Village became a place of refuge. A place where he and his family could find support in their struggles. A place full of staff, who became like family and truly cared about their well-being and becoming a functioning family once again.

JD learned how to address key issues he was battling inside and quickly learned how to take control of his life and, the importance of forgiveness and healing to move forward.

“You have to help yourself before you can help others,” said JD. “You need to be kind to yourself.”

As JD began to engage in the therapy, education and opportunities provided, he began to reap the benefits of his hard and consistent work. This past summer, JD received his high school diploma from our on-campus charter school, Lighthouse Academy, started working as a residential intern in our welcome center, put his CTC Serve Safe certification to work with our food service department and was accepted into a local college. Because of his determination and hard work, JD is now a full-time student

studying mechatronics and working part-time. His future plans are to work for a manufacturing company in the area.

“The biggest issue I had was control,” he said. “There were so many things I couldn't control. Actually, I would say 99 percent of the things in life you can't control, but the 1 percent you can, it matters.”

— JD





A Commitment to Generational Work

All it took was one trip. One trip to our beautiful 681-acre campus for Rick and Beth Gentner to find a place their hearts could call home. A place where they could work alongside each other in the glory of God and serve a greater purpose, our kids.

The Gentner's first discovered Eagle Village when tagging along with their local church for a mission trip to our campus, 10 years ago. It was upon that first day, Beth knew God had something greater in store for her and her husband.

"Every time we come here, we leave a piece of our heart," said Beth. "It's like God molded and knitted Eagle Village into our hearts and is now a part of who we are."

Over the years, Beth and Rick have served on our campus in numerous ways from building picnic tables to painting walls and serving meals. But in 2020, things were a little different from the norm as we all know too well.

With the onset of COVID-19, Eagle Village had to close its doors to visitors to reduce the risk of exposure, but for the Gentner's, it was another chance to make an impact.

"The Gentner's called me up one day and asked how they could still help," said Chad Saxton, director of outreach at Eagle Village. "At the time, we were in need of masks and without question, Beth and Rick made it happen."

Because of the Gentner's, we were able to receive 200 handmade, cloth masks, twice during the 2020 pandemic year, but their commitment didn't stop there. Every year around Christmas, Rick and Beth traditionally make a trip to the Village to spread the holiday cheer by helping each house decorate for Christmas. But for this year, allowing visitors in the houses was prohibited so the Gentner's came up with a new plan.

Rick and Beth worked together to receive donations from their local community to gather baking supplies for each house to make Christmas cookies. From

baking sheets and utensils, all the way down to the last ingredient, the Gentner's were able give back in a way no one was expecting.

"There is no way to track the impact that volunteering has," said Rick. "There is no way to put a price on the worth and value this [volunteering] brings to your life."

Through it all, the Gentner's have made a lasting impact on the next generation. They are changing lives by giving back in the simplest of ways and they encourage others to join them on their journeys.

Next time you are looking to make a difference, start here. Rick and Beth are offering an open invitation to all who would like to join them in their volunteer efforts, no previous experience required!



To learn more about their journey or to join them on their next visit: 231.305.6522.



“You are investing in the next generation. What you do here is generational work and who wouldn’t want to be a part of that?” – Rick and Beth Gentner

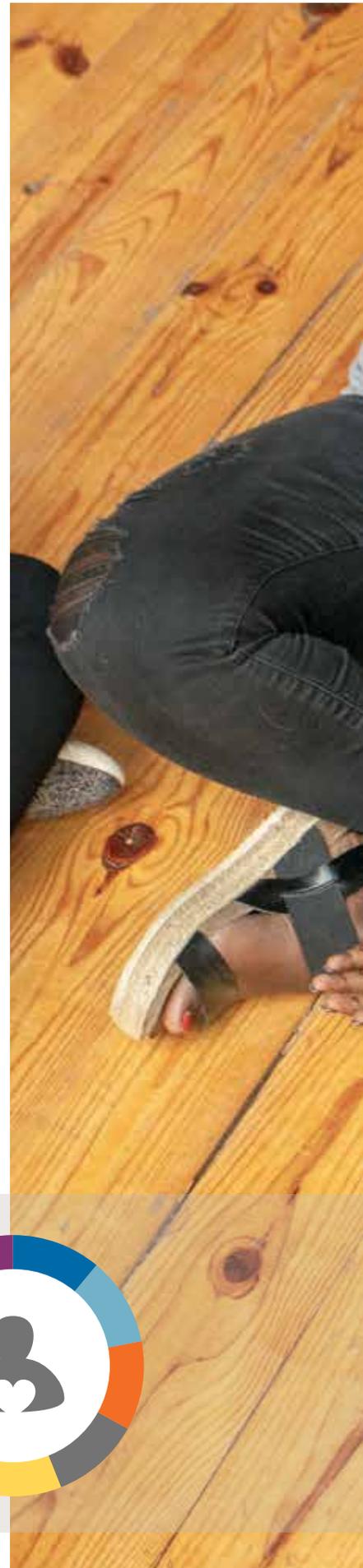
With You We Have

Changed lives through our education
and treatment programs



49 of 83
MICHIGAN COUNTIES
SERVED

- Academic
- Vocational
- Social
- Physical
- Spiritual
- Community Service
- Life Skills
- Emotional
- Experiential





Creating a Whole Person
in Body, Mind and Spirit

The **We Will** Campaign Vision



OUR CAMPAIGN GOALS BY 2022:

Career & Trades Center COMPLETED!

- Construction of a Career & Trades Center for Vocational Education Classes
- Vocational Education Classes Began August 2020
- Culinary Arts - ServeSafe® Certifications Earned
- Manufacturing Safety/Welding Course Completion

\$1,500,000
\$1,591,200 RAISED



We have passed the 50-year milestone and are looking forward! Through strategic upgrades of our facilities and campus, we will enhance the Eagle Village experience and outcomes for the youth we are privileged to know and serve, planting seeds for continued growth and success.

At Eagle Village, we believe in the potential of all people, regardless of their story.

Eagle Fund & Infrastructure Improvements

PHASE 1 PROJECTS COMPLETED:

- Road System
- Fiber Optics
- Wayfinding System

PHASE 2, TO BE COMPLETED:

- Water System & Wells
- Support programs that go above and beyond state requirements for our youth

\$1,500,000
\$1,368,696 RAISED; \$131,304 NEEDED

Activity Therapy Center

- Construction of a 9,173 Square Foot Addition to the Existing 11,550 Square Foot Building
- Expressive Therapies — Art, Dance, Drama, Music
- Student Center — Library, Game Room, Weight Room, Gym, Sensory Room
- IT Training Lab
- Welcome Center

\$2,800,000
\$1,674,000 RAISED; \$1,126,000 NEEDED

Sallie’s Reflective Garden

- Kerm Campbell, Eagle Village Foundation Board Chair, is funding this project along with memorial gifts given to honor his wife.

BOARD MEMBER FUNDED

TOTAL FUNDING NEEDED: \$5,800,000
\$4,633,896 RAISED | \$1,166,104 NEEDED

From the Farm to the Village

Somewhere between here and there, a 440-acre farm full of roaming cattle and beautiful sunsets awaits. It's a place where farming is made easy and the fruits of it are plentiful. It is also a place that is called home to Jon and Tammy Nelson, owners of JNelson Farms in Hope, Michigan.

Back in 2001, Jon and Tammy established JNelson Farms and have grown it into what is now a 400 head grass-fed beef operation. Here they not only raise beef cattle, but also serve eggs and garden veggies to the public through their on-site farm stand.

Seven years ago, the Nelson's visited the Eagle Village campus in hopes of hosting an event on our camp side. During their visit, they got a real sense of what Eagle Village is and what is done here for the kids. It was right then they decided it was time to make an impact, but not in a way you might think. "After getting a better understanding of the overall ministry Eagle Village does here, it made sense for us to share the produce of our farm with the Village," said Jon.

Jon and Tammy are passionate about serving the abused and neglected children of Michigan as it aligns well with the mission Eagle Village demonstrates throughout their organization.

"We've seen several organizations where the words coming from the platform in front of an audience don't necessarily match the actions you see in the daily activities, but at Eagle Village, we see the leadership live out their mission and we feel that the mission you are professing truly is your passion. Not just words," stated Jon.

As a part of the Eagle Village mission, it is our job to serve, value and equip children and their families for success and that is exactly what we try to do. But to do this, we often ask for volunteers to help us live up to our mission, whether it's through their time, knowledge or resources.

For Jon and Tammy, their gift came in the form of beef and every year, the Nelson's have shared their

endless supply of meat with the Village. In 2020, they took their donation to a whole new level, a 2,000 pound donation of grass-fed, grass-finished beef!

"We care so much about the kind of work Eagle Village does," said Tammy. "We wanted to be involved in some capacity. We were a little short on time, but never short on beef so we felt like the farm was a good way to give back and support the work Eagle Village does."

With their incredible donation, we have been able to provide our kids with thousands of healthy and nutritious meals. By giving our kids these meals, we are kick starting the progress to their recovery and saving the Village valuable resources!



Jon and Tammy Nelson



Eagle Village Makes a Difference

THE TRUTH ABOUT MICHIGAN'S YOUTH:

More than 1 in 5 kids have experienced 2 or more adverse childhood experiences impacting long-term wellness.

The rate of child abuse and neglect has continued to rise by 30 percent from 2012 to 2017.

Youth in foster care are more likely to age out of the system instead of leaving with a stable, permanent family relationship. Few receive needed transition support services like employment, education and housing.

While 10 percent of all foster children age out, 58 percent of older foster youth age out. Less than half of children are reunified with their families and only a third are adopted.

Results show that nearly 56 percent of Michigan's third-graders are not proficient in reading.

19.8 percent of students do not graduate on time in Michigan.

EAGLE VILLAGE RESPONDS:

Most of the children we serve suffer from multiple childhood traumas. We work to identify and provide the child with the support and guidance needed to correct the resultant behaviors and habits.

Every child that comes into the care of Eagle Village is provided with a warm, caring and supportive environment. In 2020, we served 82 children in residential care and placed 62 in foster care and adoption. Our goal is to give these children the value, structure and support they need to become well-functioning adults.

Each child deserves a chance at a forever home and that is exactly what our foster care and adoption staff works towards. Through rigorous training and continuous support, our team is here to give new and experienced parents a chance to change a child's life. Our team also provides after care support to both foster care children who have been placed in care as well as those who have aged out of the system.

At Eagle Village, we offer a program known as Passages that includes independent living skills and vocational trainings. Through this program, our kids learn the responsibilities of budgeting, paying bills, basic household chores and needs, job readiness and more! We also offer hands on career training through our Career and Trades Center. By providing these options, we are giving our kids a chance to thrive on their own and become well-functioning members of society.

Through our on-campus charter school, we are able to tailor to individual kids needs and work with them to get them caught up and back on track! We only take three weeks off in the summer, making education a focus.

With establishing our on-campus charter school, Lighthouse Academy, we are able to provide our kids the opportunity to recover their credits and earn credits to put them back on track toward graduation. Since we have opted for an on-campus school, we have had 20 kids graduate from our program with their high school diploma.

Giving Summary

\$1,120,272 TOTAL GIVING | 392 DONORS | 1,195 GIFTS



ANNUAL GIVING SOCIETIES:

SEED PLANTER (237 DONORS)	\$1 +
BELIEVER (38 DONORS)	\$500 +
PARTNER (94 DONORS)	\$1,000 +
BUILDER (18 DONORS)	\$5,000 +
NURTURER (15 DONORS)	\$10,000 +
SUSTAINER (4 DONOR)	\$25,000 +
PROVIDER (1 DONORS)	\$50,000 +
VISIONARY (2 DONORS)	\$100,000 +

Fiscal Summary

REVENUES GENERATED:

PROGRAM SERVICE FEES	\$10,138,222
DONATIONS	\$636,853
EAGLE VILLAGE FOUNDATION	\$347,697
PLEDGE PAYMENTS	\$411,295
FEDERAL AWARDS	\$135,722
OTHER	\$95,049

EXPENDITURES AND % OF BUDGET:

RESIDENTIAL	\$6,633,855	59.7%
ADMINISTRATION	\$1,814,283	16.5%
FOSTER CARE	\$1,161,938	10.6%
ADVENTURE LEARNING PROGRAM	\$384,019	3.5%
FUNDRAISING & MARKETING	\$366,537	3.3%
BEHAVIORAL HEALTH	\$393,689	3.6%
ADOPTION	\$233,545	2.1%

AT THE END OF 2020, THE EAGLE VILLAGE FOUNDATION ASSETS TOTALED

\$6,293,881

The Eagle Fund

Your investment in Eagle Village kids through the Eagle Fund provides the highest quality services to our children and families. You make it possible for us to give our kids resources and training — things that we may take for granted—that they would not receive other places.

GIVING A SPIRITUAL FOUNDATION

The Eagle Fund covers:

- Offering each child a Bible as a welcome gift
- Maintenance of the chapel building
- Weekly chapel services

INVOLVING THE FAMILY

Free of charge, we:

- Offer transportation for the family
- Provide a room in our on-campus motel
- Feed them every meal all weekend long
- Give therapeutic experiences for family units with a therapist

TRANSPORTING OUR KIDS

We drive our kids to:

- Home visits
- College tours
- Court dates
- Doctor appointments
- Community service projects

PROVIDING A WELCOMING HAVEN

We use the Eagle Fund to:

- Repair or replace broken household items
- Ensure each house is clean and welcoming
- Keep our campus up-to-date

PROVIDING SCHOLARSHIPS

Eagle Fund goes to:

- Scholarships for youth and intervention camps where they can learn important life lessons

TEACHING SKILLS AND TRADES

The Eagle Fund covers:

- Tools for trades
- Instructors to teach skills
- Offering certifications for our kids



It's How We Go Above and Beyond.

Thanks To Our Leaders

EXECUTIVE LEADERSHIP TEAM

Cathey Prudhomme President/CEO
 Carol Hyble Vice President of Advancement
 Melissa Keating Vice President of Treatment Programs
 Marjie Wirth Vice President of Operations
 Chad Saxton Director of Community Outreach and Engagement
 Corey Prudhomme Director of Facilities and Career and Trades
 Eric Woods Director of Prevention and Intervention Services

POLICY BOARD

Michael Mischley, PhD, Chair
 Kristin Aidif
 Alan Burmester
 Brad Fath
 Lisa Francisco
 Gary Gerber
 Dani Montini-Hages

Cathey Prudhomme
 Merle Ross
 Wendy Samuels, PhD
 Marcus Schmidt
 Kelly Smith
 Ron Snead, Sr.
 Craig Weidner

FOUNDATION BOARD OF TRUSTEES

Kerm Campbell, Chair
 James Borin
 Jim Giroux
 Dennis Lerner
 Cathey Prudhomme
 Fred Rolf
 Merle Ross
 Robert Spears
 William Grombala
 (non-member, Ambassador)



Michael Mischley
 Chair
 EV Policy Board

Kerm Campbell
 Chair
 EV Foundation Board

Cathey Prudhomme
 President
 CEO

You Make an Extraordinary Impact

GREETINGS FROM EAGLE VILLAGE,

Your support is a true blessing! Last year, you thought about Eagle Village kids and decided to send a financial gift, volunteer, or drop off items. We hope your kindness brings you joy.

You make an extraordinary impact on young lives!

In 2020 we were open 24-7 to serve and care for the children living on our campus and in our foster homes. We did not have the ability to go off campus with our youth, have visitors on our campus or visit with the kids face-to-face in foster homes. But we made the best of the circumstance to be creative, make progress toward goals and increase communication.

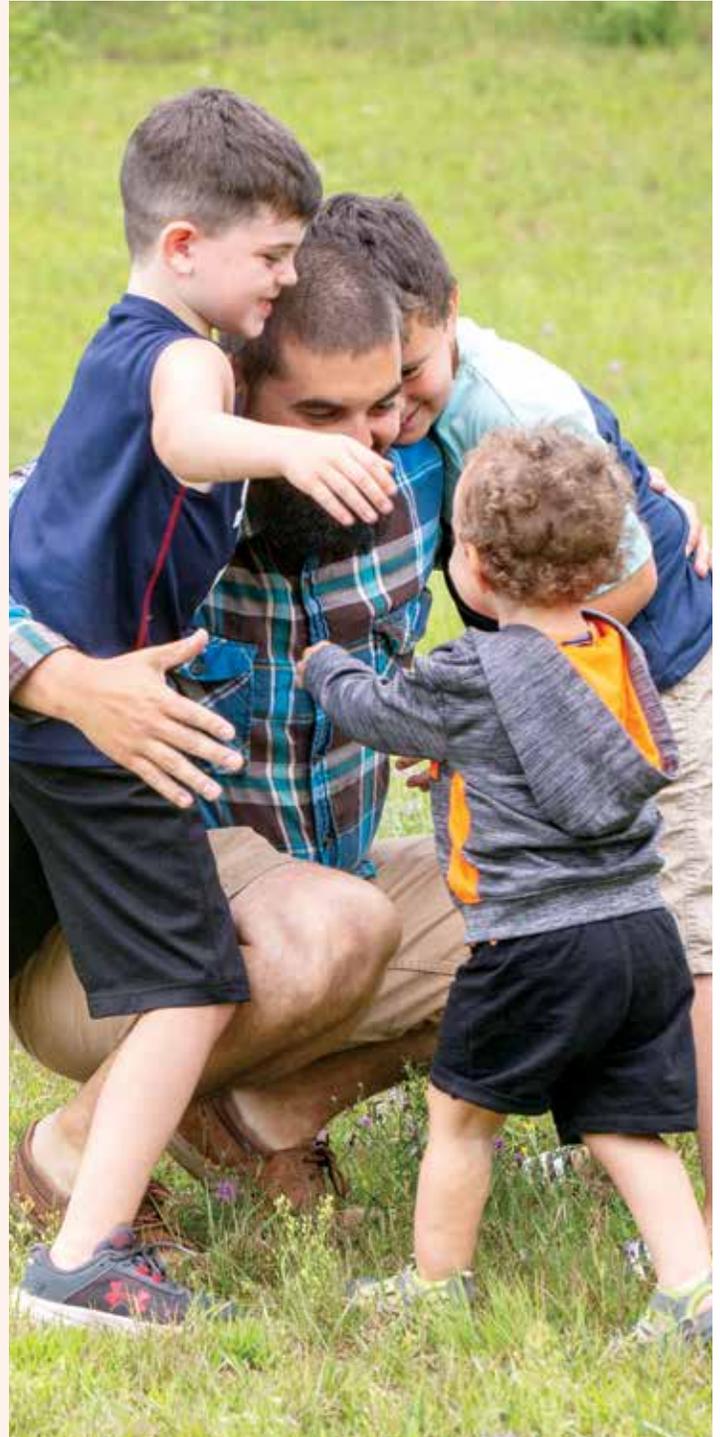
Please know that we felt your support throughout 2020. We received calls of concern, thoughtful crafts for our youth, cookie baking supplies, great Christmas presents and increased financial support. It was a year that forced all of us to think about what is important in our lives and how we can make a difference.

We are grateful that you thought of the kids in our care. You continue to help us change lives.

Our thanks and good wishes,

Carol Hyble

— Carol Hyble
Vice President of Advancement



You Can Change Lives

It doesn't matter what your passion is—we have a place for you to get involved at Eagle Village.



Plan to Give Through Estates and Endowments



Purchase Needed Items



Volunteer Yourself or Your Business for a Day of Service



Make a Secure Donation Online



Become a Prayer Partner



Send Notes of Encouragement



Invite Us to Speak at Your Church of Service club



Mentor One of Our Kids

Stay In Touch



FOLLOW US ON FACEBOOK:

See photos, watch videos, and hear our latest news!

VISIT OUR WEBSITE:

Learn more about what we do and how you can get involved.

INVITE US:

One of our professionals would love to speak at your church or club.

TALK TO US:

Ask any question you have, or request a tour of our campus.

When each of us play our role in this mission, amazing things happen. Opportunities arise. Real lives change. Potential soars.



EAGLE VILLAGE

WHERE POTENTIAL SOARS

5044 175TH AVENUE PHONE 231-832-2234
HERSEY, MICHIGAN 49639 EAGLEVILLAGE.ORG