

2022 Impact Report



"Sometimes our light goes out but is blown again into flame by an encounter with another human being. Each of us owes the deepest thanks to those who have rekindled this inner light." - Albert Schweitzer We have this hope as an anchor for the soul, firm and secure.

Hebrews 6:19

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- Albert Schweitzer



Greetings From Our President

A Year in Review

This year, while navigating a personal health challenge, my husband and I were reminded of the **importance of having the** right support, with skilled professionals to guide us. We were incredibly grateful for family and friends who walked with us and the team of doctors and medical professionals who gave him personalized, individual care. I am happy to say that he is cancer free and looking forward to many more adventures.

Traveling this road reminded me why our Eagle Village mission is so important. Kids and families come to us at a point of crisis and confusion; most of them do not have a support group around them or the ability to trust and engage in a healing process with professionals.

and skilled in providing therapeutic supports that are individually applied.

Our theme for 2022 was "Bold Blessings" and we are excited to share with you how we have been richly blessed through financial support, prayer support and engagement with community resources across the organization.

true potential.

When Travis (12-year-old) arrived, he was non-yerbal, very withdrawn, and made no eye contact while hiding behind his long messy hair. And, then staff... surrounded him with unconditional care and support; built trust through their consistent actions and did the hard work of trauma therapy. An unbelievably talented young man emerged from that shell! During his time in residential care, he excelled academically, cultivated his amazing artistic talents and found that he had opinions about LOTS of things!

Our amazing Foster Care team matched him with a family for 'respite care', where he quickly built additional trust and support and allowed himself to be loved and accepted in a family setting. He is fully engaged in community, including school and other activities and on the path to adoption. His smile lights up the room as he has found his forever home!

2022 was a year of BOLD BLESSINGS! Each of you who support our important work with youth and families are part of those Bold Blessings as we review all that God has provided for us.



Thank You Cathey L Prudhomme

Cathey Prudhomme, President/CEO





At Eagle Village, we have the great privilege of providing both. Our staff are incredibly compassionate, trauma-focused

Our richest blessings are witnessing the healing changes in the lives of our youth and families, seeing them realize their



"I am not going to give up on you… I am here for the long haul."

Acceptance

Caitlyn was barely 15 when she came to Eagle Village. All children that enter into residential care are apprehensive because of the trauma that they've endured. Caitlyn's negative behavior was a result of her background of abuse and neglect. Eagle Village Residential Team Supervisor, Macie Clark, talked about her first interaction with the new resident. "When I first met Caitlyn, she was a wild one," She was focusing on what was going on with others and not on her struggles". What Macie saw most in Caitlyn was that she had potential.

Caitlyn began giving up on herself, and didn't feel like she belonged anywhere. Prior to her stay with Eagle Village, she had been in and out of several foster care and residential programs. One day, Caitlyn crying said, "No one is ever going to take me and accept me for who I am!". With sincereness, Macie responded, "I accept you… I accept everything about you". At that moment, both Macie and Caitlyn connected on a different level. "I am not going to give up on you… I am here for the long haul," Macie gently explained.

Their relationship grew stronger as Caitlyn worked through her trauma with Macie's support. Macie then decided to become her legal guardian.





Even though this was a great match, taking in a teenager with a traumatic past had its ups and downs. Fortunately, Eagle Village and Macie's previous experiences with foster children helped guide them. "She had a tough time adjusting to a new environment and public school," said Macie, "it was little overwhelming for Caitlyn, but we worked together when she faced these challenges."

Slowly but steadily, Caitlyn's courage soared as she adjusted to her new life and found a sense of acceptance through her new family, friends and school. She participated in her high school's wrestling team, and went on to the State Finals. Caitlyn frequently sang the National Anthem at school events. Caitlyn is now focusing on utilizing her strengths.

"I said that I was in it for the long haul and I still am," Macie said. "I am so proud of her and what she has become." Today, Caitlyn works hard at her job, and is thinking of attending college for nursing. In the near future, she plans to return to Eagle Village to share her story to give hope to other Eagle Village youth.

Michigan Child Welfare Facts

More than 1 in 5 kids have experienced 2 or more adverse childhood experiences impacting long-term wellness.

Michigan had 25,138 children who were confirmed victims of abuse and/or neglect, 8,614 of these children were in out of home care.

Youth in foster care are more likely to age out of the system instead of leaving with a stable, permanent family relationship. Few receive needed transition support services like employment, education and housing.

Less than half of children are reunified with their families and only a third are adopted. While 10-percent of all foster children age out.

Results show that nearly 72-percent of Michigan's fourth-graders are not proficient in reading.

18-percent of students do not graduate on time in Michigan.



Age 11

Favorite Color Red

My favorite time of year is... Summer, because I get to play outside and swim.

What does Eagle Village mean to me? Supportive staff who care about me.

What do I hope for in my future? To go home.



"Of all of the oppotunities to do good in this world, this is the place I choose to serve. I just love my time here."

Volunteer For Life

Longtime volunteer, Mark Fishwick, remembers his first trip to Eagle Village over 15 years ago. He came with his then young kids on a church group overnighter. His life changed that weekend as he interacted with Eagle Village youth. He heard their difficult stories and could see how dedicated staff were impacting their lives.

"What Eagle Village has done with their resources from the humble beginnings of a group home of 5 boys with founders Kermit and Jean Hainley; to the countless lives changed over the years, makes this the place I choose to serve." It is a place that stewards its resources well, has expanded its impact and will continue its mission for generations to come. "Having the opportunity to impact a child for the better and learn why Eagle Village does what it does is a learning experience. I also have the chance to get a glimpse of staff who always seem to have smiles, even when challenges occur. Overall, it is the positive attitudes that make you want to come back time after time. I just love my time there."

Mark remembers one Christmas that he and his wife, Olga, came to help the youth decorate for Village Christmas. "One of the residents, a young girl, just clung onto Olga. We ended up talking with her more that day and it made an impact on our lives like none other. Over the next year, she continued to stay on our minds and in our prayers. We later realized God was softening our hearts to become foster parents ourselves, which we continue to have the privilege to do."





Mark, and many from the Grumlaw Church, volunteer year after year. They have worked on several projects from painting basements, making outdoor repairs, doing playground maintenance, and helping with the disc golf course. They continue to help decorate for Christmas and most recently did demo work for the renovation and expansion of the Activity Therapy Center for expressive therapy. They saved Eagle Village funds that would have been paid to a contractor. Sixteen volunteers did an amazing job on the demo and moving of furniture and equipment over six hours on a Saturday. A break was included as we served them lunch!

As a mission coordinator for Grumlaw Church, Eagle Village is represented by Mark. "Whether we have 5 or 25 volunteers who sign up, I am never concerned whether we will have the enough people to accomplish the task. God always brings the right people for the project. He knows what Eagle Village needs, whether it be skillset for the project, the number of people to do the project or the resulting donors who personally witness the Eagle Village needs God has placed on their hearts. I'm just blown away by that."

Mark and the Grumlaw team continue to bless and be blessed by Eagle Village. "It's a great feeling knowing you can play a part in helping kids who otherwise have no option. We continue to be sparked to serve Eagle Village and their mission to serve, value and equip children and families for success."

Grumlaw Church at Activity Therapy Center



From Hopelessness





Where Potential Soars



Meet Janiyah Eagle Village Resident

Age 15

Favorite Color Teal

When I grow up, I want to be... An athlete

What does Eagle Village mean to me?

A safe place to stay and have time to concentrate on myself.

What do I hope for in my future?

To get into college get a degree and play sports.

Meet Lenny Eagle Village Resident

Age 12

Favorite Color Black & White

My favorite time of year is... My birthday, because I get to see my family.

What does Eagle Village mean to me?

A step forward in the right direction.

If I could be any animal, I would be...

A blue-ringed octopus because they are cool!



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"Knowing these kids came from abuse and neglect homes and that Eagle Village was there to give them that home and healing, it was something that we had to get behind."

Your Heart Will Be Filled

Peggy Bushnell and Nancy Muhlig have a passion for giving back to those in need. These delightful ladies met during their involvement with a community outreach group at their church in 2002. Shortly after joining the group, Peggy and Nancy's first outreach goal was to find an organization to donate to. Most importantly, it needed to be an organization that truly makes a positive impact on the people, places, and things they intended to help.

Peggy searched through hundreds of nonprofits, and none of them seemed to stand out. About to give up, the regional director of the Elk Rapids Presbyterian Church recommended they reach out to Eagle Village. "There are a lot of organizations in Michigan, but after learning about them – it was something that we really wanted to look into," said Peggy. "We were very impressed with the Village and their story, and we decided to book a tour to see their efforts."



The Eagle Village tour showcased the natural views within the 681-acre campus, the buildings, activities and programs. But the moments that really inspired Peggy and Nancy, were their interactions with the residential children.

"When we went to Hainley House and saw those young kids, we just felt an immediate connection with their stories and how Eagle Village has helped them," expressed Nancy. "These kids just had such a large impact on our hearts and we knew that we had to start supporting through the church."



"Knowing these kids came from abuse and neglect homes and that Eagle Village was there to give them that home and healing, it was something that we had to get behind," Peggy mentioned.

Financial support from the church came swiftly after Peggy and Nancy shared their experiences. However, Peggy felt they could do more than give money to the cause, she felt the next step was to invest of themselves. She then began to recruit Nancy and others from the congregation to volunteer their time to help the children.

"We wanted to get involved and to utilize the skills we have to help these kids," Peggy explained.

One of her fondest Eagle Village memories is Eagle's Pride, which is a prom-like event held each year for the residents that helps boost confidence and teaches etiquette. "I remember that we donated lots of dresses for these young ladies to wear," she added, "and we had someone from our church who did their hair and make-up."

Nancy and Peggy were able to demonstrate their cooking skills to the children. "From the kitchen to the table, we taught those girls how to prepare their own meals," said Nancy. "This is a life skill they can take with them when they leave Eagle Village."

Another highlight Peggy mentioned, were the visits the Eagle Village residents made to their church. "The children would come to church service, enjoy some lunch, and then we'd take them to the beach," she fondly remembers. "The kids would get so excited because most of them had never been to a beach before."

Peggy, Nancy, and their church have also participated in the annual Cadillac Golf Outing fundraiser, continue to make and send holiday cards, and knit special scarfs as gifts to the residents. Today, they continue to be involved with Eagle Village as donors, and still inspire others to visit and volunteer.

You can hear the enthusiasm in Peggy's voice when says she hopes others will take an opportunity for an Eagle Village tour too. "If you do, you might just be blessed more than the blessing. If you can just meet those children and see Eagle Village's campus, your heart will be filled."

12 | Eagle Village



Fiscal Summary Revenues Generated: Program Service Fees Donations Designated Undesignated Eagle Village Foundation \$ In-Kind \$1+

\$500+

\$1.000+

\$5,000+

\$10.000+

\$25,000+

\$50,000+

\$100,000+

\$

\$

\$

\$

\$6.834.268

11,337,121

571,242

518,179

250,000

115.698

1,089,420

The Eagle Village Foundation Board guards and protects the Eagle Village Inc. endowment principle. The Board may choose to disburse up to 4% of the earned interest annually, based on the last 3 year rolling average. The disbursements meet requests made by Eagle Village leadership that impacts our youth and staff or meets the specific donor designated disbursement agreements.



Expenditures	and	Percentage	of Budget:
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Residential	\$ 4,990,762	55.3%
Administration	\$ 1,920,733	21.3%
Foster Care	\$ 925,520	10.2%
Prevention and Intervention	\$ 911,080	9.8%
Fundraising and Marketing	\$ 290,490	3.2%
Adoption	\$ 270,932	3.0%

At the End of 2022, the Eagle Village Foundation Assests Totaled

To Our Leaders

Policy Board Michael Mischley, PhD, Chair Kristin Aidif Brad Fath Lisa Francisco Gary Gerber Cathey Prudhomme Merle Ross Marcus Schmidt Ron Snead Sr. Craig Weidner Jon Nelson

Foundation Board of Trustees Kerm Campbell, Chair James Borin Jim Giroux Dennis Lerner Cathey Prudhomme Fred Rolf Merle Ross Robert Spears William Grombala



The Eagle Fund

Help Our Kids Learn How to Soar

Your investment in Eagle Village kids through the Eagle Fund provides the highest guality services to our children and families. You make it possible for us to give our kids resources and training – you help us go above and beyond for Eagle Village youth!

Giving a Spiritual Foundation

- The Eagle Fund covers:
- » A Bible as a welcome gift for evey child
- » Campus Pastor and on-site worship
- family support » Guided family activites

Making Our Campus Home

The Eagle Fund covers:

- » Keep our campus up-to-date
- » Ensuring each house is welcoming and comfortable
- for teens



Involving the Family

The Eagle Fund covers: » A room in our on-campus motel » Family meals for the weekend » Therapeutic intervention and

Teaching Skills and Trades

The Eagle Fund covers:

- » Equipment for learning skills
- » Certification and testing fees
- » Hands-on job experience on campus

Prevention and Intervention

The Eagle Fund covers: » Intervention camps where all ages can learn important life lessons » Youth Challenge weekend events

» Family interventions customized around the indvidual family's needs

Transporting Our Kids

The Eagle Fund covers:

- » Home visits
- » Court dates
- » Community service projects
- » Doctor's appointments
- » College tours



Meet Teresa Eagle Village Resident

Age 13

Favorite Color Yellow

When I grow up, I want to be... A detective or foster animals

What does Eagle Village

mean to me? Care. I know that they care about me and can help me.

If I could be any animal, I would be... A wolf. They are beautiful and fluffy.



Each of our donors represents someone who cares about the lives of abused and neglected children, together we serve and support these children. It is a difficult issue in society that isn't visible and one that is difficult to comprehend. Thank you for your care and for your gifts, you are part of all of the progress made and each life changed. We are grateful for each one of you.

Carol F. Nylile

Carol Hyble, Vice President of Advancement

Stay Connected

Follow Us on Social Media: See photos, watch videos, and hear our latest news!

Visit Our Website: Learn more about what we do and how you can get involved.

Invite Us: One of our professionals would love to speak at your church or club.

Talk To Us:Ask any question you have, orrequest a tour of our campus.



5044 175TH AVENUE PHONE 231-832-2234 HERSEY, MICHIGAN 49639 EAGLEVILLAGE.ORG

We Can Help

Helping kids and families is what Eagle Village does best. We offer life-changing solutions, believe in the potential of all people, and seek to help families succeed together.

Residential Services

- » Giving kids ages 8-17 who have been abused and neglected, a safe place to thrive
- » Teaching teens a trade for independent adulthood
- » Helping adopted kids adjust to their forever families
- » Offering Intensive Stabilization services for children who need the extra attention.

Foster Care and Adoption

- » Recruiting, licensing, and training foster families
- » Finding and completing adoption matches

Trauma Assessments

- » Providing answers to boys and girls ages 3-17 with mental health and behavioral issues
- » Making a plan for the future to help stabilize behaviors

Camps and Intervention Programs

- » Summer camps for kids ages 9-17 who need help managing emotions and behaviors
- » Year-round youth respite weekends
- » Individualized family intervention sessions

Victors Edge

- » Training teams, groups, schools, and organizations for success
- » Teaching mental resilience to overcome challenges

Retreat Center

- » Providing a meeting space, overnight accommodations, and adventure facilities
- » Hosting schools, churches, college groups, and other organizations

Stay Connected

Follow Us on Social Media: See photos, watch videos, and hear our latest news!

Visit Our Website:

Learn more about what we do and how you can get involved.

Invite Us:

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Talk To Us: Ask any question you have, or

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You Can Change Lives

When you get involved with Eagle Village, you change the future one life at a time. Your investment will make a difference in the lives of children there's nothing better than that!

Give

- » Make a financial gift
- » Make a planned gift
- » Purchase something from our online wishlist for our kids
- » Call 231-305-6511 to discuss other ideas

Volunteer On Campus

» Attend a Friends Friday to learn about ways you can volunteer.

Join Our Team

» Value boys and girls ages 8-17 to make a difference in their lives!