

EAGLE VILLAGE

**IMPACT
REPORT
2023**



WHERE POTENTIAL SOARS

MISSION

Through God's help and love, we serve, value and equip children and families for success.



Greetings From Our President

A Year in Review

I recently listened to a speaker share that “the fabric of trust is made of up safety and connections”. The individuals and families that we have the privilege of serving have experienced broken trust and trauma due to lack of safety and hurtful connections.

As I was walking from my car to the office this morning, Jimmy (age 8) ran over from the sand pile and insisted on a hug. Jimmy came into our residential program 6 months ago and it's taken this length of time for him to learn that he is safe. He is building healthy connections with safe and trusted adults. It's great to see him playing now and enjoying being a little boy!

In each of our program areas, our highest priority is physical and emotional safety. We work with our students and their families, foster families, intervention summer camp and challenge weekend youth, and even some of our facilitated guest groups to learn more about the relational obstacles that need to be overcome, to address their trauma and learn to build trust.

As we moved out of Covid 'pandemic' realities, establishing connections was a lifeline for many of our clients – especially youth in foster care homes and residential programs. Helping each person to know their value and experience relationships affirming their worth is key to lasting connections.

2023 was a year of 'building safety' as we invested in staff training to further understand the behavior responses that trauma produces, worked on many of our over 50-year-old campus facilities, paved internal campus roads, and fully launched the change to a Type 1 'community' well system. This has all been made possible through the completion of our capital campaign and generous donations to our Eagle Fund.

As you read Ashton's story, he truly exemplifies the power of safety and connection. He clearly articulated that he entered our residential program scared and lonely. Through his efforts to learn, combined with our providing him the tools of safety and therapeutic relational connections, today he is an amazing, vibrant young man who is fully connected with his new family and community.

Bob Werkema and The Cokes' stories share how connecting to Eagle Village will have an impact on our donors and volunteers' lives, in addition to the connections made with our youth.

2023 has been a year of building trust in many areas with youth and families. We are excited about the opportunities that we are launching in 2024, and the trust that will be built and grow, as we move forward.



Thank You

Cathey L Prudhomme

Cathey Prudhomme, President/CEO



Thank You

To Our Leaders

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ASHTON SHARES HIS LATEST ARTWORK CREATIONS WITH EAGLE VILLAGE STAFF

“It does get better and there are people who want to help you. You just have to be willing to let them help you.”

- Ashton, Former Resident

LIFE THROUGH THEIR EYES: ASHTON

When I got to Eagle Village, I felt really overwhelmed because I had been in foster care since I was three years old. The first few days were super tiring, and I was really anxious since I had gone through a lot of placements before. I was worried that I wouldn't fit in or be accepted. There was a time when I even hid under the table during lunch because I didn't want to talk to anyone and felt like everyone was judging me. I kept my bangs over my face so that people couldn't fully see me. I remember wearing the same Mega Man costume every day and never wanting to wear something else. I don't wear it anymore, but I keep it because it reminds me of my past.

Whenever someone tried to help, it made me upset because I didn't believe in myself or trust others. But the staff at Eagle Village helped me learn how to deal with my anxiety. I started by listening to music and swinging for hours. Slowly, I began to come out of my shell and talk to the other kids more. Over time, I became more comfortable talking to my peers and built friendships that are still important to me. I learned how to calm myself down because the staff showed me that I needed to work on myself. With their support, I discovered how important it is to take care of my feelings and focus on my growth.

I spent about two and a half years at Eagle Village, and I changed from a scared kid who struggled with everything to a confident person who can make friends, do well in school, and try new things. I even taught an anime drawing class for the staff as my Heart Stage project!

After working with the staff at Eagle Village, I went to live with a foster family, who ended up adopting me. Now, I'm almost a straight 'A' student! I'm in my school choir and I'm not afraid to sing in front of hundreds of people. My love for art, especially drawing anime characters and creating my own designs, has really grown, and I enjoy sharing my creations with others.

To this day, Eagle Village continues to be there for me.



ARTWORK BY ASHTON



LIFE THROUGH THEIR EYES

We believe in the potential of all people, regardless of their story.

24,018

children were victims of abuse and/or neglect in Michigan in 2023.

8,463

of those children, birth to 17 years old, were removed from their homes and put into foster care, shelters or residential placement.

EAGLE VILLAGE IS A PLACE OF SOLUTIONS. This is our 56th year of serving and equipping youth and families for success. We provide a full continuum of services for Michigan’s abused and neglected youth that continually grow and adapt to meet the changing needs of our communities. We offer life changing solutions that compassionately meet individuals where they are as a whole person; mind, body and spirit.

PROBLEM IDENTIFIED

The statistics in Michigan show the reality that thousands of children experience abuse and/or neglect in their homes. The outcome is children who do not feel safe in their homes and have lost trust in the adults who should be protecting them. They live with the fear of not knowing what each day will bring. This population has a high rate of homelessness which leads to a life of lost potential, unrealized value and living without hope.

THOUGHTFUL SOLUTIONS

Eagle Village is solution focused to meet Michigan’s mental health issues. We use trauma informed therapy, occupational therapy, experiential activities and create individual treatment plans to help each youth work through their trauma. Eagle Village is committed to improving lives and futures. We want each child to realize their value. A concept we teach is that their past doesn’t determine their future. Our goal is to create intentional paths and teach them the skills to help them navigate life; one of change, determination and hope.

PROGRAMS

TRAUMA ASSESSMENTS

Children ages 3-17, experience a comprehensive assessment, by a multi-disciplinary team, to provide answers to behavioral or mental health issues. A plan to help stabilize behaviors is the outcome. We have initiated trauma assessments with adults as well.

CAMPS AND INTERVENTION PROGRAMS

For children ages 9-17, we offer summer camps for youth who need help managing behavior and emotions. We also offer year-round youth respite weekends and family intervention sessions. We work with school systems on school character development, anti-bullying and resiliency.

RESIDENTIAL PROGRAM

Children ages 8-17, who have been taken away from their homes because of abuse and/or neglect, live on our 681-acre campus. Staff therapists, occupational therapist, experiential and direct care staff use trauma informed therapy to work with youth through their trauma. We see them transform as they feel valued, cared for and safe.

FOSTER CARE AND ADOPTION PROGRAM

Children ages 0-20, who are wards of the state, are placed in foster homes that we license. We work with families to reunify whenever possible. We have ongoing training for the parents, monitor foster families and complete adoptions.

GROUP AND MISSION RETREATS

A multi-purpose camp setting for team building and mental and emotional resilience training. Hosting schools, churches, college groups, and other organizations to advance their missions by providing meeting space, lodging and adventure facilities.

LIVES WE IMPACTED IN 2023:

52

Trauma Assessments

136

Specialized Youth Camp Participants

28

Youth Challenge Weekends

48

Youth in Residential Care

43

Youth Placed in Foster Care

27

Successful Adoptions

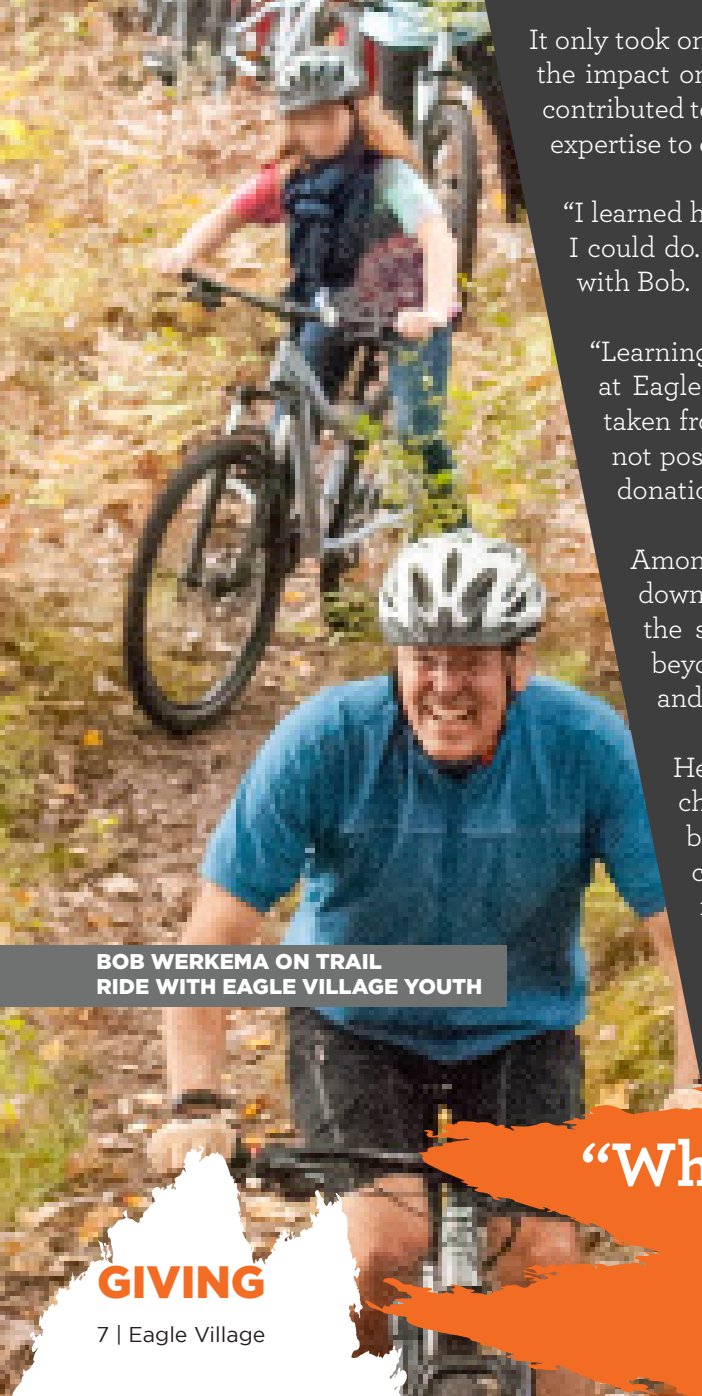
4,766

Retreat Participants



OUR YOUTH AND PROGRAMS

RITE OF PASSAGE



BOB WERKEMA ON TRAIL RIDE WITH EAGLE VILLAGE YOUTH

It only took one visit for Bob Werkema to see the significance of Eagle Village and the impact on abused and neglected children. As a volunteer and donor, he has contributed to our mission in remarkable ways, particularly by utilizing his cycling expertise to offer youth an experience that every child deserves.

“I learned how to ride a bike! I can actually do it! It’s something I never thought I could do. I can’t wait to do it again,” one youth said after his first bike lesson with Bob.

“Learning how to ride a bike is a rite of passage,” Bob said. “Some children at Eagle Village have never ridden a bicycle. Most of their childhood was taken from them. Something as common as learning how to ride a bike was not possible, until we started the bike program with the help of a generous donation from another volunteer.”

Among Bob’s cherished moments with the youth was a thrilling descent down a hill, during which one youth briefly lost control but quickly applied the skills learned from Bob to regain stability. “Cycling pushes them beyond their comfort zones, which is both rewarding for me to witness and somewhat anxiety-inducing,” Bob laughed.

He further noted that engaging with children who have faced significant challenges has been a profound blessing for him, and he hopes it has been equally beneficial for them. “The chance to connect with these children and share lighthearted moments, cultivates a sense of involvement. Instead of feeling pity, I aim to treat them with respect, helping them navigate their challenges simply by being present and engaged in their lives. This experience has been incredibly fulfilling for me.”

“What Eagle Village does is really important for these kids.”

- Bob Werkema | Volunteer & Donor

GIVING

7 | Eagle Village

THE JOY OF GIVING

Ed and Lola Coke were introduced to Eagle Village by friends, Bob and Sarah Werkema. They decided they wanted to make a difference.

Their gift created the Secret Santa Shop where each youth selects a name for the gift exchange and has to keep it secret for an entire day! We set up the Secret Santa Shop with a variety of gifts and a wrapping station. Each youth carefully picks a gift for a house mate and wraps it for the gift exchange. Giving a gift at Christmas is a new experience for many of our youth and the excitement is visible. They are so thoughtful when selecting gifts, wrapping paper and bows. They are also able to select gifts for siblings if they are going on a home visit or a hostess gift if they are invited by a family to have Christmas with them.

“Eagle Village kids may have never had the experience of giving anything, because they never had the means to do it,” explained Ed. “The Christmas Gift Exchange gives them the opportunity to think about what their friends and family would like, shop, wrap the gifts and then, give.”

Ed and Lola have added another element to the holidays at Eagle Village. They come to our special tradition of Village Christmas as Mr. and Mrs. Claus. They fondly remember their first interaction with the children at the Village Christmas event, which allows our youth to showcase their singing and acting talents before an audience that genuinely supports them. Lola expressed, “It’s very moving to see the care and compassion the Eagle Village staff have for the kids. Just seeing those kids at the Village Christmas performance was amazing.”

The Coke’s have provided something so important to our youth, and that is positive, childhood memories - which many of our youth do not have. “The difficulties they faced are just hard to comprehend, but somebody needs to walk with them on that journey, and the Village is doing that quite well,” said Ed. “Volunteering and giving to the Village provides the means to help these kids succeed.”

December 2024 will be Ed’s third year as Santa Claus and Lola’s second year of playing the role of Mrs. Claus.

“Volunteering and giving to the Village provides the means to help these kids succeed.”

- Ed Coke | Volunteer & Donor



LOLA AND ED COKE AT A VILLAGE CHRISTMAS

FISCAL SUMMARY



Expenditures

\$ 10,874,580

*Residential
Foster Care & Adoption
Prevention & Intervention
Adventure Learning*

Program Service Revenue

\$ 10,151,435

The State of Michigan provides a Per diem per day that is intended to cover the expenses incurred while the youth is in care.

Donations

\$ 1,196,597

Eagle Village relies on a network of donors and volunteers to carry out our mission. With donations, we are able to go above and beyond licensing expectations.

Designated

\$ 342,452

These gifts are given for a specific project or program.

Undesignated

\$ 854,145

These gifts are given to the eagle fund as unrestricted to allow us to support our top priorities for our youth.

In-Kind

\$ 68,206

These can be tangible gifts that could be items from our wish list, or thoughtful gifts for our youth. These can also be intangible gifts of time, equipment or discounts on services performed.



FISCAL SUMMARY

GIVING SUMMARY

Annual Giving

These giving levels recognize gifts given in a calendar year. We are grateful for the collective impact of each individual donation given. The thought sent with each gift inspires all of us. Your investment makes an impact here by providing us the support to do all that we can for our youth. Our mission continues with the strength of our village and we thank you for joining ours.

238	Seed Planters	\$1+
54	Believers	\$500+
82	Partners	\$1,000+
11	Builders	\$5,000+
14	Nurturers	\$10,000+
3	Sustainers	\$25,000+
6	Providers	\$50,000+
1	Visionary	\$100,000+

Cumulative Giving

These giving levels recognize the total of every gift given by an individual, a foundation or an organization over time. The long-term success of Eagle Village is in the partnerships that continue to grow. Eagle Village is grateful for the investment made in our work. You support our ability to offer a quality individualized experience for the youth and families we are honored to serve.

52	Sower	\$25,000+
34	Steward	\$50,000+
33	Hope	\$100,000+
3	Kendall Partnership	\$500,000+
8	Hainley Golden Eagle	\$1,000,000+

Legacy Giving

Individuals who have included Eagle Village in their Estate Plans leave part of their legacy with this mission. This commitment is a tribute to the belief and investment to ensure that this organization continues into the future. These gifts are a blessing.

Advocates - Monthly/Frequent Donors

This giving level recognizes donors who give gifts monthly or multiple times in a calendar year. We appreciate this ongoing way of supporting our work. These gifts are a reliable source of funding that creates a sense of teamwork. We are thankful for our advocates.

409

Total Donors

1,237

Total Number of Gifts

\$1,264,793

Total Giving



GIVING SUMMARY

“Helping grow, mold, and shape the young kids and the families we work with is so encouraging. The individuals we serve - grow and mature in ways you didn’t think was possible at day one.”

- Allyson S. Foster Care/Adoption Supervisor

“Eagle Village staff helped me through my self-doubt and lack of self-confidence. I never thought succeeding was possible. My expectations have changed; I have a chance at a new beginning.”

- Current Resident, Age 14



**ARTWORK CREATED BY
EAGLE VILLAGE YOUTH**

WHERE POTENTIAL SOARS

“It’s really helpful when you have people around you that are encouraging and helping you along the way. Everyone gave up on me, except for Eagle Village.”

- Former Resident, Age 13

“Seeing what is really there, buried underneath all the hurt, and knowing you are a part of helping them.”

- Belinda B., Retired Eagle Village Nurse

WE WILL CAMPAIGN

THE EAGLE FUND

COMPLETED IN 2023

CAREER & TRADE CENTER

\$1,500,000 | \$1,614,904 RAISED

- Construction of a Career & Trade Center for Vocational Education Classes, Built in 2020
- Vocational Education Classes Began August 2020
- Culinary Arts - ServeSafe® Certifications Earned
- Manufacturing Safety/Welding Course Completion



EAGLE FUND & INFRASTRUCTURE IMPROVEMENTS

\$1,750,000 | \$1,987,893 RAISED

- Road System, Completed in 2023
- Fiber Optics, Completed in 2021
- Water System & Wells, In Progress
- Campus Signage System, Completed in 2021
- Support programs that go above & beyond state licensing for our youth



ACTIVITY THERAPY CENTER

\$3,200,000 | \$3,474,763 RAISED

- Renovation of the existing 11,550 square foot building and construction of a 9,173 square foot addition
- Expressive Therapies — Art, Dance, Drama, Music
- Student Center — Library, Game Room, Weight Room, Gym, Sensory Room
- IT Training Lab
- Welcome Center
- To be completed in December 2024/January 2025



TOTAL FUNDING NEEDED: \$6,450,000 | TOTAL RAISED: \$7,328,256

THANK YOU FOR MAKING THESE PROJECTS A REALITY!

WE WILL CAMPAIGN

Your gift to the Eagle Fund helps us go above and beyond for Eagle Village youth!



EAGLE VILLAGE YOUTH ENJOYING A TRIP TO MIDLAND.

Creating “Home”

The Eagle Fund Makes Possible:

- Homes that welcome and comfort the children we serve.
- Teaching our youth a standard of living.

Nurture Family

The Eagle Fund Makes Possible:

- A room in our on-campus motel for Legacy Weekends
- Family meals for the weekend
- Therapeutic intervention and family support
- Guided family activities

Therapeutic Environment

The Eagle Fund Makes Possible:

- Campus facilities that offer an active therapeutic treatment environment.
- We have 681-acres that include a school, playgrounds, activity fields, cafeteria, chapel, gym, high ropes course, climbing wall, and outdoor activity and gathering spaces.

Scholarships Provide Access

The Eagle Fund Makes Possible:

- Trauma assessments
- Base Camp: 5-day camp for 9- to 11-year-olds
- Frontier Camp: 5-day rustic camp for 11- to 14-year olds
- Project Survive: 9-day wilderness camp for 14- to 17-year olds
- Youth Challenge: weekend event for teens
- Family Interventions: half- or full-day experiences customized around individual family needs

Offering a Spiritual Foundation

The Eagle Fund Makes Possible:

- A Bible as a welcome gift for every child
- Campus pastor and on-site worship

First Opportunities

The Eagle Fund Makes Possible:

- Eagles Pride is our version of a prom. We purchase special clothing for all of our youth for these events to create a memory. We take single and group photos as most of our youth do not have photos of themselves growing up. These events stand out with time for photos, a reception, games, and then an etiquette dinner with a five-course meal.
- Transportation and admission to the zoo, baseball games, Lake Michigan, or ice skating.

EAGLE FUND

IT TAKES A VILLAGE



Many people inspire us with their belief in the children and families we are honored to serve. They see our youth and the challenges they have had to face and care about their lives and futures, as we do.

We welcome your involvement and financial support, as you can make a positive difference here. The Impact Report is just that, it is the evidence that involvement and gifts matter here. Partnerships allow us to provide scholarships for access to programs, give our youth childhood experiences, offer a spiritual base, enhances this therapeutic and learning environment and helps us to go above and beyond for each individual youth.

Without the partnership of individuals, foundations, organizations and businesses who volunteer and send gifts, this would not be the impactful and welcoming haven for youth to heal, learn and grow.

The work we do here on a daily basis is difficult, but worthy. The children we are honored to work with, have had lives that are hard to imagine. We compassionately work to show them that they are a blessing, that they are valued and that their past does not determine their future.

We invite you into our mission, that has the strength of 56 years, to help us continue this critical work.

Gratefully,

Carol Hyble, Vice President of Advancement

“We make a living by what we get, but we make a life by what we give.”

- Winston Churchill



MAKE THIS YOUR MISSION

We invite you to become a part of the Eagle Village Story by giving your time and/or resources. Your investment will make a difference in the lives of children - there's nothing more rewarding than that!

Invest Your Time

- » Join us for a Friends Friday tour to learn more about opportunities on our campus
- » Come teach our youth a skill
- » Plan a group service project
- » Experience a mission trip close to home

Invest Your Resources

- » Make a financial gift
- » Make a planned gift
- » Call 231-305-6511 to discuss supporting our mission
- » Purchase something from our online wish list for our youth

Join Our Missional Team

- » Gain experience and make a real impact as a member of our staff
- » Commit to lifegiving work

PROGRAMS BEGINNING IN 2024

Children's Advocacy Center - January 2024

Ages 3 - 17 | This program offers work with a multi-disciplinary team to complete forensic interviews for children who have been reported as a victim of abuse.

This ensures that children's voices are heard and carefully responded to in a safe, nonthreatening environment. An advocate is provided for the child and non-offending family members to work through this process.

Day Treatment Program - October 2024

Ages 12-17 | This program is for children who have court involvement and recurring suspensions or expelled from school.

This is an intensive educational and treatment program designed to serve youth in Osceola County and Mecosta County. The program goals include development of self-esteem, decision making and problem solving skills, social skills, and productive behaviors, and improvement of academic and vocational skills.

Independent Living Program Plus - October 2024

Ages 16-19 | A supportive, transitional program - rooted in community living and youth development, that helps youth prepare for full Independent Living.

Services include education planning, employment preparation and attainment, financial literacy/budgeting, life skills training.



VISION

Eagle Village will be the leading healing center innovatively working with today's ever-changing youth, families, and communities. Through spiritual growth and heart changing experiences, we are committed to program excellence, empowering staff and partnering with communities.

Stay Connected

Follow Us on Social Media:

See photos, watch videos, and hear our latest news!



Visit Our Website: EagleVillage.org

Learn more about what we do and how you can get involved.

Invite Us:

One of our professionals would love to speak at your church or club.

Talk To Us:

Ask any question you have, or request a tour of our campus.



EAGLE VILLAGE

WHERE POTENTIAL SOARS

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